Santos

Local and Indigenous Communities

Policy

Our Commitment

Santos is committed to contribute meaningfully to the future strength and prosperity of the communities where we operate, building deep, long-lasting relationships with positive intergenerational benefits.

We work closely with our communities and with governments and business partners to identify opportunities to contribute meaningfully to the UN Sustainable Development Goals.

We do this through implementing our community investment framework and by providing employment, training, education and enterprise opportunities associated with our industry.

Santos seeks to engage with local communities and local governments at the earliest opportunity and to provide information about our operations that is relevant and accessible to those communities.

Our Actions

We will:

1. Work proactively with landholders, local communities, Traditional Owners / clans and Indigenous communities to ensure they are fully informed prior to accessing land and address any issues raised promptly and transparently
2. We will maintain an Indigenous Advisory Panel in Australia to discuss matters relating to Santos Indigenous participation activities including reviewing and providing views on the Santos Indigenous Participation Plan and providing insight into contemporary issues and interests of Indigenous communities
3. Apply best practice in the assessment, identification and protection of cultural heritage
4. Identify suitable commercial opportunities for locally owned and Indigenous businesses, as well as opportunities to employ and upskill local and Indigenous people
5. Evaluate and measure our socio-economic and environmental performance, seeking to ensure sustainable communities throughout all phases of our asset lifecycle or as a result of our climate strategy
6. Implement our community investment framework across our assets
7. Ensure that clear performance indicators are in place to underpin these policy Actions

Governance

The Safety and Sustainability Committee is responsible for reviewing the effectiveness of this policy.

This policy will be reviewed at appropriate intervals and revised when necessary to keep it current.

Kevin Gallagher

Managing Director and CEO

Approved by:	The Board		
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