

Community News

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Across Australia, Santos acknowledges the traditional custodians of the lands and waters on which we operate. We recognise and respect their cultural and spiritual beliefs and pay our respects to Elders past, present and emerging.



City of Karratha CEO Chris Adams with Santos VP Upstream (Acting) Joe Ariyaratnam

Snapshot

- + Santos & City of Karratha sign agreement to support Traditional Owner land management program
- + Local business Karratha Freo Group talks about their work with Santos
- + Cricket legend Brad Hogg talks mental health with Lifeline WA in Exmouth
- + Gascoyne Games bring crowds to Exmouth
- + Skills training commences in Exmouth with Base Marine

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Santos and Karratha City Council support Gnoorea Point

Santos has entered into a new partnership with the City of Karratha to support the ongoing management of the Gnoorea Point foreshore and campgrounds, also known as 40 Mile Beach. Through this partnership, Santos and the City of Karratha aim to work with Traditional Owner groups (the Yaburara and Mardudhunera people, through the Wirrawandi Aboriginal Corporation) to support the capacity building of Indigenous landowners to undertake land and sea management programs.

Gnoorea Point is located about 65km south of Karratha and is a popular coastal recreation area for campers and fishers. Santos' Devil Creek Gas Plant is about 25km from Gnoorea Point and operates on Yaburara and Mardudhunera land.

The Gnoorea Point program will deliver maintenance of the foreshore area, vegetation rehabilitation, weed removal, fauna monitoring, ranger training, tourism, and cultural camps for young people and provide an opportunity for traditional owners and local ranger groups to help deliver the program.

Santos news

In December, Santos and Oil Search completed their proposed merger to create a regional champion of size and scale. The merger will deliver a company with a market cap of more than A\$20 billion and that is in the top-20 ASX-listed companies and the 20 largest global oil and gas companies.

Importantly the merger creates a company that will have the balance sheet to fund major projects across Australia, Timor-Leste, Papua New Guinea and Alaska. This merger comes at a time of consolidation in the oil and gas sector. For the sector, size, scale and strong free cash flow generation will be critical

through the energy transition and the continued development of resources. This merger positions Santos for success in the new era of cleaner energy and clean fuels.

In November, Santos Managing Director and Chief Executive Officer Kevin Gallagher announced a final investment decision to progress with the A\$220 million Moomba carbon capture and storage project. "This carbon reduction project in the South Australian outback will be one of the biggest and lowest cost in the world and will safely and permanently store 1.7 million tonnes of carbon dioxide per year in the same reservoirs that held oil and gas in place for tens of millions of years," Mr Gallagher said.

Local operations

Offshore, we recently completed a successful drilling campaign in the Van Gogh oil field. This was phase two of a project to maximise production in the field by bringing three new wells online which are tied-back to the Ningaloo Vision floating production facility.



Meet Sean Abel

Team Leader Procurement, Offshore Development

I joined Santos in 2018 as part of the Quadrant Energy acquisition, where I spent nearly 11 years working on the WA operating assets, capital projects contracts and procurement portfolio. I am proud to be part of an Australian energy pioneer with so many exciting projects and opportunities coupled with some of the best people in the industry.

I was born in Myanmar (formerly known as Burma) and migrated to Perth over 33 years ago with my family, when I was a teenager. I am extremely lucky and fortunate to live in such a great country, so it's a privilege and honour to work for Australia's biggest domestic gas supplier which has been working in partnership with communities, providing jobs and business opportunities.

My wife, Mon, and I have two kids - a boy, Kelvin (26), and a girl, Sarah (22), who were born and raised in Perth and often remind us they are no longer kids 😊. My favourite things to do are spending time and eating out with family and friends, travelling, playing squash and hitting the gym. I plan to be getting around to meet with our many local suppliers and stakeholders.

Supporting local business

Local businesses and suppliers are essential to the safe and successful operations of Santos activities. Here we profile a key local business or supplier from the community.

Q&A with Karratha Freo Group

Tell us about your business?

Freo Group was established in 1974 providing mobile crane hire and project logistic services across Australia and has had a presence in the Pilbara for the past 19 years. Freo Group now has 24 strategically positioned depots across the country and a 450-strong crane fleet supported by over 1,000 employees.

The company is committed to promoting health and safety excellence, local community engagement and environmental responsibility in the delivery of its services.

What does Santos mean to you and your company?

Our relationship with Santos is of strategic importance to our organisation. It offers a continued baseload of work in support of our existing operations in Karratha (for the Santos Devil Creek and Varanus Island assets).

What are some of the flow-on effects for the community?

Freo Group has a strong focus on engaging local workforces and this in turn engages families into communities. We sponsor local events and provide donations to community organisations. Annually, we spend over \$20 Million (35 per cent of total spend) directly into the local communities where our branches operate.

What is your commitment to local employment?

Where possible, we recruit local people into all roles and train people to excel by developing a progressive pathway within the company. This helps us retain our talented local workforce. We partner with local employment and training providers to recruit locals and offer traineeships, apprenticeships, licencing and skills training for people looking for a start in the crane industry.

All our branches have local living Managers, Supervisors and Support Staff to ensure we are a solid part of the local community. We also favour Local Living Workers over FIFO workers to support local community growth and sustainability.

Santos in the community

Santos is committed to partnering with Western Australian businesses and organisations to deliver positive social and community impact. We work together with local communities so they can enjoy the economic and social benefits of natural gas development. Here are some of the exciting events from the last few months.

Lifeline WA in Exmouth

Cricket legend and Lifeline WA ambassador Brad Hogg shared the story of his cricket career and personal struggles with mental health issues at a recent Exmouth visit in the hope of breaking down some of the associated stigmas.

About 100 Exmouth locals attended a 'Barefoot Bowls and Burgers with Brad' event to hear his story. Brad also visited Exmouth District High School with Lifeline WA's Brooke Haseldine to deliver a positive mental health message. "Having someone who's reached the highest levels of sport talk about the importance of mental health goes a long way to reducing the stigma around discussing it," Brooke said.

The Lifeline WA visit was sponsored by Santos with generous support from the School, Shire of Exmouth, and Exmouth Chamber of Commerce and Industry.



Lifeline WA during their visit to Exmouth District High school



New Telehandler being mobilized to Santos' Varanus Island operation.

For more information on Santos procurement and for local suppliers who wish to work with Santos, please click [here](#).

Karratha Schools Celebrate

Santos recently helped recognise and celebrate student achievement at the Karratha District High School's Year 12 Presentation Evening and St Luke's College Karratha Senior Presentation Evening both held on 27 October. Santos has been a long-term supporter of both awards which recognise the achievement of senior students in a number of areas.

Santos' John Ziolkowski, who lives in Karratha, was on hand at the Karratha District High School event to present the Runner Up Dux Award to Oscar Loveday, while across the road at St Luke's College, four Santos sponsored awards were presented to Chloe Oliver (Joy of Achievement award); Jake Cobb (Principal's Award), Jade Adams (Citizenship award) and Shaswat Senger (Dux award). Congratulates to all students for their achievements, we wish you every success in your future careers.



Santos' John Ziolkowski with Karratha District High School Runner-Up Dux winner Oscar Loveday.

Gascoyne Games brings the crowds

Over 500 athletes and 1000 spectators converged in Exmouth from 22 to 24 October to participate in the Gascoyne Games. The Games featured 12 sports including AFL 9's, Basketball, Darts, Golf, Gymnastics, Karting, Lawn Bowls, Netball, Shooting, Squash, Tennis and Touch Football and drew competitors from across the Midwest, Gascoyne and Pilbara.

Hosted by the Shire of Exmouth, with strong support from local sporting clubs, the prime objective of the Games was to encourage participation in sport and recreation and develop regional unity. The Games also delivered a significant economic boost to Exmouth. Santos is a major sponsor of the games and congratulates Exmouth on hosting such a successful Games.



Gascoyne Games in Exmouth

Exmouth students find their voice

For the past two years, Santos has supported the Exmouth District High School's Student Voice program. Student Voice aims to develop advocacy and leadership skills to enable students to make a greater contribution to their school and community life.

This year, 34 students participated in the program ranging from year 7 through to year 12. Santos received positive feedback from the students who enjoyed the program. Some feedback:

"We learnt heaps of life skills. We learned about being responsible, how to communicate clearly, what it is to be accountable to a team. Setting realistic and achievable goals in real time frames was a huge thing that we experienced."

The students have also used their voice to provide feedback to the Exmouth Shire on the design of the Santos sponsored Youth Precinct redevelopment. Well done to all participating Students.



Exmouth students participating in the Student Voice program

Skills training kicks off in Exmouth

The Santos sponsored skills training program, delivered through Exmouth CCI by local business Base Marine, successfully delivered its first training course in September. Six local Exmouth residents completed their forklift ticket in Exmouth, rather than having to travel to Perth or another regional centre for the same training. The first course offered was a sell-out and has received positive feedback from the students and employers. More than 40 Exmouth locals have already signed up for a further six courses on offer for 2021.

The CCI and Base Marine will now work with the Exmouth community to identify future training needs and establish a training calendar for 2022. Santos is supporting the training initiative to deliver specialised capacity building opportunities on a local level and help upskill and train local Exmouth residents for local employment opportunities.



The first intake of students following successful completion of their forklift training in Exmouth.

Exmouth Careers 2021

Santos was pleased to sponsor and participate in the new look Exmouth Careers 2021 event held at the Ningaloo Centre in September. More than 100 school children and their parents visited the 20 exhibits on display. Santos' Aileen Stewart and Ian Ritchie, supported by Megan Flanigan from Programmed were on hand to guide students and parents around the many career options available. Santos was the major sponsor of the event and looks forward participating again in 2022.



Megan Flanigan (Programmed) and Ian Ritchie (Santos)