

Community News

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Across Australia, Santos acknowledges the traditional custodians of the lands and waters on which we operate. We recognise and respect their cultural and spiritual beliefs and pay our respects to Elders past, present and emerging.



Trainees attending their work placement interviews

Snapshot

- + Santos support worker trainees halfway to graduation
- + Local Business Metro Mini Bus talks about their work with Santos in the Territory
- + Over 100 students take part in the Santos Science Experience
- + Jahdai Vigona takes home Aboriginal and Torres Strait Islander Student of the Year Award

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Santos Support Worker Traineeship

In August, we launched the 2021 intake of the Santos Support Worker Traineeship through Charles Darwin University. The traineeship enables Aboriginal and Torres Strait Islander Territorians to gain a Certificate III in Individual Support – a nationally accredited qualification to work in aged care or disability care. The program increases positive social impact for Indigenous people through employment and training opportunities, while addressing the skills shortage of qualified carers in the NT.

The traineeship was developed in consultation with the Wickham Point Deed Reference Group – the representative group of Larrakia families who are the traditional custodians of Wickham Point, where the Santos-operated Darwin LNG plant is located. Aged and disability care was identified as an area of need within the Larrakia community and reflected in national workforce reports identifying the high demand for personal care and community workers across the Territory.

The traineeship runs for nine months comprising two days of study and three days of paid work per week. Mentoring is provided by Saltbush Social Enterprises and the cohort is well supported by CDU and Santos' community team.

The skills and experience achieved through this course are a solid pathway into the health care industry and are transferable to day-to-day family care needs. The trainees are on track to graduate in early 2022, and the Santos team are looking forward to the celebration.

Santos news

In December, Santos and Oil Search completed their proposed merger to create a regional champion of size and scale. The merger will deliver a company with a market cap of more than A\$20 billion and that is in the top-20 ASX-listed companies and the 20 largest global oil and gas companies.

Importantly the merger creates a company that will have the balance sheet to fund major projects across Australia, Timor-Leste, Papua New Guinea and Alaska. This merger comes at a time of consolidation in the oil and gas sector. For the sector, size, scale and strong free cash flow generation will be critical

through the energy transition and the continued development of resources. This merger positions Santos for success in the new era of cleaner energy and clean fuels.

In November, Santos Managing Director and Chief Executive Officer Kevin Gallagher announced a final investment decision to progress with the A\$220 million Moomba carbon capture and storage project.

“This carbon reduction project in the South Australian outback will be one of the biggest and lowest cost in the world and will safely and permanently store 1.7 million tonnes of carbon dioxide per year in the same reservoirs that held oil and gas in place for tens of millions of years,” Mr Gallagher said.

Local operations

Below is a snapshot of some recent activity in the Northern Territory:

- + Santos was the platinum sponsor of the 2021 South East Asia Australia Offshore & Onshore Conference (SEAAOC) in Darwin in October. Santos CEO Kevin Gallagher addressed the main conference, speaking about opportunities in the Territory as well as the global energy transition and importance of making hydrocarbon fuels cleaner. Santos hosted the welcome reception, where all attendees were welcomed to country by Auntie Bilawara Lee, Larrakia Elder, Charles Darwin University academic, and long-time Larrakia Reference Group member for DLNG.
- + In October, Darwin LNG celebrated shipment of its 800th cargo of LNG. Since start-up in 2006, Darwin LNG has safely shipped an average of one LNG cargo per week.

Darwin LNG has a 24-hour community hotline. Please phone 1800 267 600 if you have any environmental or safety questions about the facility.



Meet Amjid Ali Amjid Operations Technician

I have worked in the Oil and Gas industry for more than 18 years after completing a Bachelor of Science at university in Pakistan. During my career I have worked in Pakistan, Qatar, USA, and Australia. It has been an honour to work for top leading LNG companies worldwide. I have always strived for self-development, pursuing professional challenges throughout my career. Working with Santos and living in Darwin is like a dream come true.

Through working in the operations team, I feel great pride in how we safely produce LNG and provide clean energy to the world.

One of the more challenging times in my career was working at Cove Point LNG Plant Lusby in Maryland on the east coast of the US. The winter conditions were extreme with snow falling every second day, and the temperature regularly falling below -20°C. Very different to living in Darwin!

Outside of work I love to play cricket. We have a registered cricket team who play during both the wet and dry seasons. I am an all-rounder, an unpredictable batsman and uneasy bowler.

I am also the vice president of a recently registered not-for-profit organisation here in Darwin, arranging multi-cultural events, temporary accommodation for international students and providing COVID-19 vaccination awareness in the community.

Supporting local business

Local businesses and suppliers are essential to the safe and successful operations of Santos activities. Here we profile a key business that supports our Darwin LNG operations.

Q&A: Metro Mini Bus



Metro Mini Bus Coaches

Tell us about your business?

Metro Mini Bus services is an NT owned and operated company of over 27 years with a fleet of 27 buses and coaches ranging from 11 to 61 seaters. We provide passenger transport to the mining, oil & gas, defence, schools, government & touring industries.

We strive towards the highest quality maintenance, safety and training protocols to deliver safe and reliable transportation for all our passengers throughout the NT.

Santos in the community

Santos is committed to partnering with Northern Territory businesses and organisations to deliver positive social and community programs. We work together with local communities so they can enjoy the economic and social benefits of natural gas development. Here are some of the exciting events from the last few months.

The Santos Science Experience

The popular Santos Science Experience was held at Charles Darwin University Casuarina Campus from 21–23 September. Around 100 Year 9 students from 15 schools across Darwin, Palmerston, Katherine, Alice Springs, the Tiwi Islands and Elcho Island in North-east Arnhem Land travelled to attend the three-day Science, Technology, Engineering and Maths (STEM) program.

Students from Santos' community partners Clontarf and Stars Foundations also participated in the event, enjoying various STEM related programs and listened to guest speaker presentations. Science Experience activities explored topics such as medical laboratory experiments, exercise and sports science, NT medical program, engineering, aquaculture, health science, trades, oil and gas, and virtual reality technology.

Santos Rotating Equipment Engineer Stu Barz gave an engaging presentation about his career pathway from STEM learning through to his current job at Darwin LNG. He answered many

Metro Mini Bus specialises in small to large long-term contracts with the ability to supply new vehicles for contracts to deliver the best service to our customers.

What does Santos' business mean to you and your company?

Metro Mini Bus has held the transport contract at Darwin LNG since 2008. We have successfully supported shutdowns, airport transfers, site tours and ad-hoc services over this time. The fact that Santos has put their faith in a local Darwin business to maintain their transport services has enabled Metro Mini Bus to promote to others owning and operating large assets in the NT. Our strong relationship with Santos and history at DLNG has supported us to successfully grow our business.

What are some of the flow-on effects for the community?

We employ 100 per cent local Territorians to drive our fleet and have been able to support many sporting clubs and charities in the NT, as well as provide cheaper travel options for the disadvantaged.

What is your commitment to local employment?

Metro Mini Bus is committed to the training, development and employment of local and Indigenous bus drivers and support staff, to bolster our operations and strengthen our local presence in the Territory.

For more information on Santos procurement and for local suppliers who wish to work with Santos, please click [here](#).

questions from students interested in the industry at the end of his presentation. The Santos Science Experience is an annual program designed to inspire school students to consider STEM-related study and career pathways. It has been held in Darwin since 2006 and has seen thousands of Territory students take part in engaging, hands-on activities and seminars.



Students from Xavier Catholic College, Clontarf Foundation and Stars Foundation with Santos Community Team

Darwin Harbour Clean-up

The 12th annual Darwin Harbour Clean-up Day, hosted by Larrakia Nation, was held in October at various locations around Darwin. Santos is a proud sponsor of the event which aims to raise awareness about the effects of rubbish entering our waterways which can injure wildlife and pollute the environment.

A team of 22 Santos staff joined over 150 community volunteers in the clean-up efforts, collecting a whopping 750 kilograms of rubbish! Congratulations to Larrakia Nation on a successful event and a big thank you to all volunteers – especially the Santos folks who proudly demonstrated our "build a better future" value.



Pre-start meeting before the Harbour Clean-up

NT Training Awards

The 2021 Northern Territory Training Awards Gala Dinner was held in Darwin on Saturday 18 September. Approximately 500 people attended including Minister for Jobs & Training Paul Kirby, and other government and business dignitaries. As a significant employer and part of the local Darwin community, Santos is a proud sponsor of the *Aboriginal and Torres Strait Islander Student of the Year Award*. This year's award winner was Indigenous Territorian: Jahdai Vigona.

Jahdai is studying a Certificate III in Community Services and works on projects researching major social disadvantage such as ATSI health and wellbeing, gambling, youth engagement and drug and alcohol addiction. His work has helped him excel in ways he never thought possible – he is now a sought-after public speaker. Congratulations Jahdai!

Through our community investment, Santos seeks to support local education, training and capacity building initiatives. We're proud to support these awards, which recognise excellence in the NT's Vocational Education and Training (VET) sector!



Santos' Liz Cruse with Jahdai Vigona, ATSI Student of the Year winner

Aboriginal Economic Development Forum

The 10th Aboriginal Economic Development Forum event was held in Mparntwe (Alice Springs) in October. The three-day event provided an opportunity for Aboriginal businesses from across the NT to showcase their products and services to larger businesses, such as Santos.

Aboriginal leaders gave keynote presentations with breakout sessions on a variety of topics, reflecting diversity and growth across a broad range of industries. The marketplace trade room provided a platform for developing Aboriginal business to engage with private sector entities and discuss opportunities for shared economic growth.

Three Santos staff members joined the event to understand how we can foster new connections with and further support local Indigenous businesses and leaders. Santos is a proud Sponsor of this important event.



Aboriginal Economic Development Forum – Alice Springs

Community BBQ

Santos was pleased to attend a recent Community BBQ hosted by Canteen, a charity supporting teenagers with cancer. The BBQ was held at the Darwin Waterfront Precinct and brought together local students and staff from Clontarf Foundation and businesses like Woolworths, Buslink, Santos and Coca-Cola who support the program. Food for the BBQ was cooked by Shannon Motlop owner of Something Wild, an Indigenous food shop, and guests enjoyed eating local buffalo and kangaroo sausages. The Clontarf students enjoyed a game of 3-on-3 basketball at the nearby court before and after lunch.



Canteen community BBQ in Darwin