

Indigenous partnerships

Fast facts



Santos works in partnership with **21 Traditional Owner Groups** and **3 Land Councils** across Australia



Santos has longstanding relationships with many Indigenous communities, some dating back over **30 years**



Santos has **86 executed agreements** relating to Native Title, consent and cultural heritage



Since 2011 we have created over **800** employment, training and educational opportunities for Indigenous Australians



Since 2007 we have invested over **\$11 million** in employment, training and educational opportunities for Indigenous Australians



The **United Nations** recognised our savanna burning project as the best example of Indigenous communities and business partnering on carbon management

Long-term, respectful relationships

Santos has longstanding relationships with many Indigenous communities, some dating back over 30 years. With a footprint that includes the natural gas industry's largest Australian onshore acreage, Santos currently works in partnership with 21 Traditional Owner Groups, three Land Councils, and associated Indigenous communities relevant to our assets across the country.

Committed to sustainable partnerships

As a proudly Australian business, we believe that successful partnerships with local Indigenous communities are vital to the long-term viability of our operations. This goes beyond contractual or legislated matters.

We engage the Traditional Owner Groups and Land Councils for the lifecycle of our operations on matters not just relating to Native Title, consent and cultural heritage management, but also in relation to economic opportunities which includes employment, training, education and enterprise opportunities. We believe in ensuring that our host Traditional Owners and their communities are integrated into our business and can share in the benefits of our activities. Since 2011 we have created over 800 employment, training and educational opportunities for Indigenous Australians, investing over \$11 million since 2007.

Identifying and protecting all cultural heritage

At Santos, we work in partnership with our Traditional Owners in the management of cultural heritage. We have strong processes and practices to identify and avoid impacts to sites of Indigenous heritage and cultural significance. The nature of Santos' activities mean that we have flexibility in where we locate wells, pipelines and other infrastructure developed through the lifecycle of our operations.

When we plan our activities, we engage with our Traditional Owners at the initial stage to identify and manage any sites of cultural heritage that are identified.

On an annual basis, Santos engages up to 180 cultural heritage officers nominated by their respective communities to undertake cultural heritage assessments under the Cultural Heritage Management Process.

Where these assessments identify sites of cultural heritage, conditions are outlined in the assessment that require the relevant sites to be protected and avoided via agreed site management actions. Under this process, cultural heritage officers undertake up to 500 cultural heritage assessments and are responsible for the implementation of 150 site management actions annually.

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Highlighting some of Santos' employment initiatives and partnerships in practice

West Arnhem Land Fire Abatement project

Santos' Northern Territory savanna burning Indigenous partnership project (WALFA) has been recognised by the United Nations as the best example in the world of Indigenous communities working with business in the carbon market. It was the world's first carbon project using fire management and one of Australia's biggest emissions offset programs, with more than two million tonnes of carbon emissions abated.

WALFA is a collaboration between the Santos-operated Darwin LNG, ALFA (NT) Limited, the NT Government, Charles Darwin University, and the Bawinanga (Djelk), Warddeken, Mimal, Jawoyn and Adjumarllal ranger groups of Western Arnhem Land.

Funded by the Darwin LNG project, Aboriginal rangers practice traditional fire management with the aid of satellite fire-mapping and helicopters across 28,000 km².

It has resulted in the conservation of rainforest vegetation, protection of local wildlife and rock art sites and has also facilitated reinvigoration of cultural aspects of land management, while supporting more than 300 Indigenous jobs per year.



Savanna burning project

Santos Aboriginal Learning on Country Program

Since 2013, Santos has partnered with Monarto Zoo in the Aboriginal Learning on Country Program, which helps build connections with local Indigenous communities and increases understanding of Indigenous perspectives for zoo staff, volunteers and visitors.

Under the program, trainees undertake conservation work at Monarto Zoo and throughout the Murray-Darling region towards a Certificate III and IV in Land Management and Conservation.

Through this program, 14 trainees have completed various levels of qualifications in Conservation and Land Management to date and have secured full-time employment.



Monarto Zoo trainee program

You can read more about how we prioritise Indigenous partnerships in our Local Industry, Community and Indigenous Participation Policy available at [santos.com](https://www.santos.com)

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A proudly Australian company, Santos supplies reliable, affordable and cleaner energy to improve the lives of people in Australia and Asia. Santos is Australia's biggest natural gas supplier and is committed to safe and sustainable operations and positively contributing to our economy and communities.