### **NORTHERN AUSTRALIA**

# **Community News**

Issue 1 | 2021

santos.com





Across Australia, Santos acknowledges the traditional custodians of the lands and waters on which we operate.

We recognise and respect their cultural and spiritual beliefs and pay our respects to Elders past, present and emerging.



Tim Horan with Clontarf and Stars students from Casuarina Senior College

### Snapshot

- + Tim Horan visits the Territory
- Operation Flinders outback intervention program support continued
- Support Worker Training Program commencing July 2021 – applications opening soon!
- Local business Veolia talks about their growth within the NT

# **Tim Horan visits the Territory**

Wallaby legend and Santos ambassador Tim Horan took a trip up to the Northern Territory to meet with staff, schools and rugby clubs and pass on his wealth of experience about leadership and the importance of a healthy lifestyle.

Tim visited Clontarf and Stars students at Haileybury Randall School and Casuarina Senior College where he shared his learnings from being a professional rugby player and former Australian captain. Tim encouraged the students to "not be shy" when opportunities present themselves and highlighted the importance of leadership and teamwork in achieving goals. Tim also challenged a few students in a game of Table Tennis swearing he "hadn't been beaten in years".

Rugby NT juniors were treated to a training session and BBQ with the 80-test Wallaby. Tim spoke to the kids about his experiences of playing Ruby at the highest level and the discipline and hard work it took him to get there. The kids had lots of questions and enjoyed hearing Tim's favourite memories and scariest opponents in the game.

Tim's other engagements included a chat with Katie Woolf at Mix104.9 and Sarah Passalick at Hot100 ahead of the Rugby 7's, and a meeting with NT Sports minister Kate Worden. He even squeezed in time for the "Cage of Death' experience at Crocosaurus Cove with 'Leo', the 5 metre, 750kg saltwater crocodile!

Click to view and subscribe to Santos' other regional community newsletters.



Tim getting up close with a Darwin croc

### Santos news

Santos released its 2020 full-year results on 18 February 2021 reporting record annual production and sales volumes, and strong free cash flow and underlying earnings despite the impact of COVID-19 and lower commodity prices. Click <a href="here">here</a> to access the full release and to watch the video presentation.

Santos also released its 2021 Climate Change Report in February outlining Santos' plan to be a world-leading clean fuels company, achieving industry-leading targets to be net-zero emissions by 2040. Click <a href="here">here</a> to read more about Santos' plan to grow its clean fuels capability as customer demand evolves for zero-emissions LNG, hydrogen and other products.

A busy start to 2021 included sanctioning of a US\$235 million infill drilling program at the Bayu-Undan field in the Timor Sea, offshore Timor-Leste.

On 30 March 2021, Santos also announced a final investment decision on the Barossa gas project located offshore Northern Territory.

The \$4.8 billion project represents the biggest investment in Australia's oil and gas sector since 2012 and paves the way for the \$800 million investment decision on the Darwin LNG life extension and pipeline tie-in projects. This will extend the facility life at Darwin LNG, and the hundreds of jobs that rely on its operation, for around 20 years.

# **Local operations**

Below is a snapshot of some recent activity in the Northern Territory:

- + The DLNG maintenance contract went out for tender and was awarded to the following local businesses: Kaefer, Sage Automation and Freo Cranes. DLNG maintenance is proudly supported by a fully local, residential workforce. The next maintenance campaign is currently planned for May 2021.
- + DLNG production remains ahead of budget with Bayu-Undan performing better than anticipated. Final investment decision to drill three new production wells in the offshore Bayu-Undan field was announced in January this year.
- DLNG is providing nine operations technicians to support Bayu-Undan as they navigate challenges with COVID-19 quarantine requirements.

Darwin LNG has a 24-hour community hotline. Please phone 1800 267 600 if you have any environmental or safety questions about the facility.



#### Meet Jacqueline Luck

#### **Logistics Coordinator**

Hi, I'm Jacqui Luck and I am a Logistics Coordinator at the Darwin Supply Base. We supply and facilitate operations at the Bayu-Undan field located in the Timor Sea. I have worked in various Logistics roles for Bayu-Undan since 2007 and I consider myself lucky to work in a great team of long-serving locals We have certainly come a long way over the years of LNG in Darwin!

Working in Logistics always offers me the chance to challenge myself. My leaders never shy away from providing the opportunities (and rewards) I ask for, I have even travelled overseas for many different tasks. In the earlier days I administered crew movements to and from camp in Timor-Leste as a company representative; and met with vendors in the Philippines. Most recently, I assisted during discussions with the Timorese authorities regarding our vessel movements within the Timor Maritime Boundary, which is by far a career highlight for me.

While the isolation of Darwin is sometimes hard, Santos' Parental Leave and Flexible Work Policies are industry leading and make it much easier to stay and live locally.

### **Supporting local business**

Local businesses and suppliers are essential to the safe and successful operations of Santos activities. Here we profile a key business that supports our Darwin LNG operations.

#### Q&A: Veolia



Veolia staff in Darwin

#### Tell us about your business?

Veolia is the NT's only environmental solutions organisation with specific capabilities across waste management, water treatment, energy management, resource recovery solutions, and industrial cleaning services. We service multiple industries including oil and gas, mining, marine, transport, Australian Defence Force (ADF), local government, domestic and infrastructure sectors. We have 58 local employees, a fleet of specialised waste collection vehicles, and a local industrial waste treatment facility.

### What does Santos' business mean to you and your company?

Veolia has held the waste services contract at Darwin LNG since 2009. It was one of the first major contracts we attained while

operating in Darwin and it allowed us to invest locally, further securing our permanent presence in the Territory.

Working with Darwin LNG has provided the opportunity for learning and development of local personnel and has enhanced the oil and gas industry in the NT while accelerating its safety culture.

#### What are some of the flow on effects for the community?

The contract requires a high level of compliance ensuring waste is dealt with in an environmentally sustainable manner. Part of our service capabilities include providing education on waste streams with sustainable disposal and recycling options.

We are fortunate to work with local Indigenous businesses and have three, full-time Indigenous trainee employees working across our contracts in the NT.

#### What is your commitment to local employment?

Veolia has strong local roots in the NT, having operated here for more than 15 years. We are a global company that is firmly committed to local development and sustainable work practices.

Working with local people has a mutual benefit. By upskilling the local market, we gain long term employees and expand our capabilities and capacity within the industry. Our Darwin branch originally started with eight full time employees, one small recycling depot and a small fleet of trucks. With the support of local employment, Veolia Darwin has grown into a well-established business with multiple operational facilities.

For more information on Santos procurement and for local suppliers who wish to work with Santos, please click **here** 

# Santos in the community

Santos is committed to partnering with Northern Territory businesses and organisations to deliver positive social and community programs. We work together with local communities so they can enjoy the economic and social benefits of natural gas development. Here are some of the exciting events from the last few months

#### **Operations Flinders**

Since 2015, Santos has been supporting at-risk Indigenous youth from the NT to participate in the Operation Flinders outback intervention program. Participants spend eight days in South Australia's Flinders Ranges, trekking more than 100km and engaging in activities like team building, abseiling, bush survival, navigation and first aid. They also learn about Indigenous culture.

Operation Flinders is a transformative program for these young people, helping them to build confidence, enhance their self-discipline and people skills, and challenge themselves physically and mentally. Through Santos' support, 15 young people from Katherine participate in the program each year, helping them to realise their full potential. We are proud to continue our support in 2021.



Operations Flinders staff and Katherine cohort celebrating their achievements

#### Santos City2Surf

Despite the pandemic, the NT Santos City2Surf was successfully and safely delivered for its 47th consecutive year. To make this event happen, additional planning and COVID19 protocols were put in place with guidance from the Public Health authorities.



Donate Life NT 4km participants launching off the start line

1,300 participants joined the fun run across three events:

- Territory Health Fund 12km City2Surf
- + Donate Life NT 4km Minisurfer
- + Santos 1.2km Marathon4Kids

A course record of 42:05 was set in the men's 12km event by Tim Hewitt while local athlete Pippa Featherstone won her third women's race – congratulations Tim and Pippa!

Junior prodigy Emerson Pomphret went back-to-back in the 4km event with teenager Elisha Pettit winning the women's division. Participants were awarded a commemorative medal and cooling towels.

25 young men from the Clontarf Foundation and 25 young women from the Stars Foundation joined the Santos corporate team and celebrated with morning tea together shortly after the race.



Commemorative medallions handed out at the finish line

#### **Support Worker Training Program**

In partnership with Charles Darwin University (CDU), Santos established the pioneering 'Santos Support Worker Training Program' in Darwin in 2019. The intensive six-month health care traineeship was developed in response to an identified need for more qualified aged and disabled care workers in the local community. The Northern Territory Government's 2019 Skilled Occupation Priority List highlighted a significant skills shortage of local qualified carers. Through consultation with the Wickham Point Deed Reference Group, Santos confirmed this was an area of need identified within the Larrakia community and developed the 2019 pilot program as a sustainable solution.

Upon completion of the traineeship, successful participants gain either a Certificate III in Individual Support (Disability) or a Certificate III in Individual Support (Ageing), a solid pathway into the health and community service industry. The pilot program was a success, delivering positive social and capacity building impacts, and increasing the local skilled Indigenous workforce. Six trainees successfully completed the program and secured employment as qualified carers in the community.

#### 2021 Applications opening soon!

We are excited to renew this program for another year with a 2021 cohort set to commence in July. The traineeship comprises three-days of intensive classroom-based learning at Charles Darwin University and two days of paid work-placement at an aged or disability care facility. At the end of the six-month traineeship, successful participants will graduate with a nationally recongised qualification and significant work experience in the sector. Trainees will be set up with a mentor and provided all the support and materials necessary. Previous experience or skill is not required to apply for the program.

There are 10 trainee placements available for people of Aboriginal or Torres Strait Islander backgrounds. Recruitment for this year's cohort will commence soon, so if you have a passion to work within the health services sector, watch this space. Larrakia candidates are encouraged to apply.



Lorraine, one of the successful alumni of the pilot traineeship accepting her certificate from former CDU Vice-Chancellor, Simon Maddocks