We aspire to partner with and be trusted by the communities where we operate so they can benefit from the development of natural gas resources.

Natural gas supports communities across Australia
We are part of creating a sustainable future for regional communities by partnering with local business and other organisations to listen, support, invest, create jobs and build skills for the future.

Community initiatives and sponsorships totalling over $28 million in the last 5 years
Over $5 million in 2019
In 2019, over 140 community organisations supported

In 2019, 235 people employed in communities where we operate
$39 million in local wages in 2019
Over 800 employment and training opportunities for Indigenous Australians since 2011

21 Land Access Advisers working with local landholders
Over 2,000 active land access agreements
Over $77 million in support to farmers in the past 5 years

Our presence in local communities makes a positive and lasting impact. This enduring community benefit is achieved through a focused effort in three key areas.

Our targets

Create a positive legacy in the communities in which we operate
Build sustainable communities through local jobs and skills
Work in partnership with landholders

Further information Local Industry, Community and Indigenous Participation Policy
Create a positive legacy

We are committed to creating a positive legacy in the communities where we operate through targeted community and social initiatives.

Over $28 million over last 5 years invested in community initiatives and sponsorships

Partnered with over 140 community organisations in 2019

Over $5 million invested in 2019

We invest in programs that deliver long term benefits. Our five pillars of corporate responsibility guide our investment decisions.

Environment and climate change
Healthy living
Training and education
Regional communities
Indigenous, diversity & inclusion

Our community investment spans right across Australia

Over 140 community partners and over $5 million invested to support events and programs in our communities and cities across Australia.

Northern Territory
8 local partners supported

Snapshot
$100,000 to support the Darwin Festival, a free, community concert that showcases local Indigenous acts. Santos has been supporting the Darwin Festival since 1996

Gladstone
28 local partners supported

Snapshot
$20,000 to Education Queensland Industry Partnership for year 11 and 12 students, and a pre-program for year 10 Indigenous students

Exmouth, Karratha & Port Hedland
19 local partners supported

Snapshot
$70,000 per year over three years to the Australian Institute of Marine Science for Exmouth-based whale shark research program on Ningaloo Reef

Roma
31 local partners supported

Snapshot
$10,000 to Maranoa Council Business Excellence Program to facilitate development and networking for local businesses and build their capacity to enter the supply chain

Cooper Basin
12 local partners supported

Snapshot
$50,000 to Outback Gondwana Foundation to ensure fossil heritage sites are preserved

Narrabri
48 local partners supported

Snapshot
$50,000 to Country Universities Centre to support the opening of the Country Universities Centre North West in 2020

Santos remains a proud sponsor of the following major partners and events:

Supporting more reliable phone and internet service in regional communities

Queensland’s Wallumbilla community is enjoying faster, more reliable mobile phone and internet services after Santos installed a new Telstra communications tower on Summerhills, sharing the benefits of gas development with the communities in which we live and work.
Build sustainable communities through local jobs and skills

We are part of creating sustainable regional communities by creating jobs and building industry skills and knowledge. We provide sustainable employment, training, education and enterprise opportunities associated with our industry so that communities share in the positive economic and social benefits of natural gas.

**Local employment and economic contribution**

| In 2019: 235 people employed in communities where we operate | In 2019: $39 million in local wages |

**Snapshot of economic impact in our local community: Roma Region in 2018**

Santos has been operating in the Roma region for over 50 years, working together with the locals to ensure our work has a positive and lasting impact. In 2018:

| Over $95 million directly contributed to the Roma region economy | 44 local people employed in Roma |

Santos' direct spend in the Roma region benefited a range of community stakeholders, businesses and industries:

- Community investments 1%
- Goods and services 68%
- Local government 12%
- Rates and taxation 3%
- Wages 4%

**Local education and training**

**Supporting STEM career pathways**

Santos supports a range of programs nationally that raise awareness of STEM and explore potential career pathways. Across Australia in 2019 we invested over $50,000 in local STEM initiatives.

- Queensland Minerals and Energy Academy encouraging our young people to explore STEM as a future career pathway
- Funding to enhance STEM Programs across four schools in the Roma region, including Injune State School, St John’s School, Roma State College and Wallumbilla State School
- North West Science and Engineering Challenge contributing to STEM outcomes for over 180 students from 20 schools in Narrabri region

**Capacity building with our indigenous communities**

Santos provides a range of employment pathways for local Indigenous people, including school based and full time traineeships, apprenticeships, undergraduate and full time cadetships across our operations.

| Over 800 employment and training opportunities created for Indigenous Australians since 2011 | Over $11 million invested in employment, training and educational opportunities for Indigenous Australians since 2007 | Supporting our young people through 16 traineeships and cadetships in 2019 |
Work in partnership with landholders

We work with landholders across the country to unlock Australia’s abundant supply of natural gas to minimise impacts and deliver a fair return. Strong and enduring community relationships are fundamental to our business. We actively listen to community expectations and integrate them in our business operations to continuously improve the quality of our engagement.

In the past 5 years, Santos has provided $77 million helping landholders to diversify their income streams, upgrade equipment and technology and receive the best return for their land.

“We have used the compensation income from gas to develop a community space which has become popular for weddings, Christmas parties and has been the home of Get Pinkt Family Fun Day, a cancer fundraising event for the past eight years.”

Ree Price | Owner of The Barn at Mt Hope, New South Wales

“The successful integration of the gas sector into our farming areas has seen a significant injection of capital to many farming businesses. This capital has given long term cash certainty to farmers, giving them comfort to invest in new ag tech, production techniques and expansion.”

Bruce McConnel | General Manager of Food Leaders Australia