

# Community

We aspire to partner with and be trusted by the communities where we operate so they can benefit from the development of natural gas resources.

## Natural gas supports communities across Australia

We are part of creating a sustainable future for regional communities by partnering with local business and other organisations to listen, support, invest, create jobs and build skills for the future.



Community initiatives and sponsorships totalling over **\$28 million** in the last 5 years

**Over \$5 million** in 2019

In 2019, **over 140** community organisations supported



In 2019, **235 people employed** in communities where we operate

**\$39 million** in local wages in 2019

**Over 800** employment and training opportunities for Indigenous Australians since 2011



**21 Land Access Advisers** working with local landholders

**Over 2,000** active land access agreements

**Over \$77 million in support to farmers** in the past 5 years

Our presence in local communities makes a positive and lasting impact. This enduring community benefit is achieved through a focused effort in three key areas.

## Our targets



**Create a positive legacy in the communities in which we operate**



**Build sustainable communities through local jobs and skills**



**Work in partnership with landholders**

**Further information** [Local Industry, Community and Indigenous Participation Policy](#)

# Create a positive legacy



We are committed to creating a positive legacy in the communities where we operate through targeted community and social initiatives.

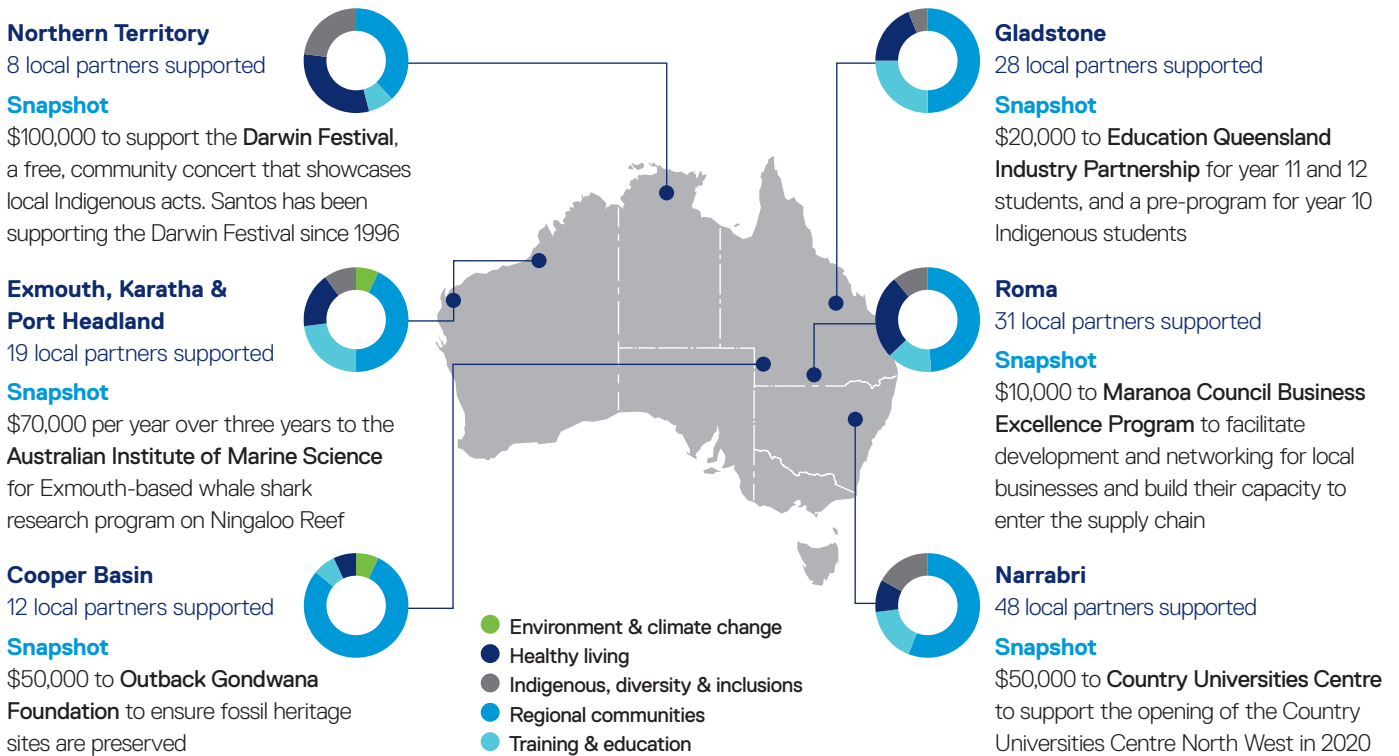


We invest in programs that deliver long term benefits. Our five pillars of corporate responsibility guide our investment decisions.



## Our community investment spans right across Australia

Over 140 community partners and over \$5 million invested to support events and programs in our communities and cities across Australia.



Santos remains a proud sponsor of the following major partners and events:



Supporting more reliable phone and internet service in regional communities  
Queensland's Wallumbilla community is enjoying faster, more reliable mobile phone and internet services after Santos installed a new Telstra communications tower on Summerhills, sharing the benefits of gas development with the communities in which we live and work.

# Build sustainable communities through local jobs and skills



We are part of creating sustainable regional communities by creating jobs and building industry skills and knowledge.

We provide sustainable employment, training, education and enterprise opportunities associated with our industry so that communities share in the positive economic and social benefits of natural gas.

## Local employment and economic contribution



In 2019: **235 people employed** in communities where we operate



In 2019: **\$39 million** in local wages

## Snapshot of economic impact in our local community: Roma Region in 2018

Santos has been operating in the Roma region for over 50 years, working together with the locals to ensure our work has a positive and lasting impact. In 2018:



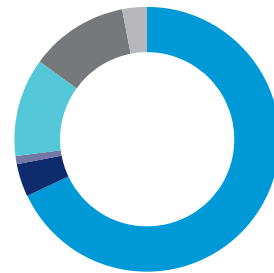
Over **\$95 million directly** contributed to the Roma region economy



**44 local people** employed in Roma

Santos' direct spend in the Roma region benefited a range of community stakeholders, businesses and industries:

- Community investments 1%
- Goods and services 68%
- Local government 12%
- Local land holders 12%
- Rates and taxation 3%
- Wages 4%



## Local education and training

### Supporting STEM career pathways

Santos supports a range of programs nationally that raise awareness of STEM and explore potential career pathways. Across Australia in 2019 we invested over **\$50,000** in local STEM initiatives.

Queensland Minerals and Energy Academy encouraging our young people to explore STEM as a **future career pathway**

Funding to enhance STEM Programs across **four schools** in the Roma region, including Injune State School, St John's School, Roma State College and Wallumbilla State School

North West Science and Engineering Challenge contributing to STEM outcomes for over **180 students** from 20 schools in Narrabri region

### Capacity building with our indigenous communities

Santos provides a range of employment pathways for local Indigenous people, including school based and full time traineeships, apprenticeships, undergraduate and full time cadetships across our operations.

**Over 800** employment and training opportunities created for Indigenous Australians since 2011

**Over \$11 million** invested in employment, training and educational opportunities for Indigenous Australians since 2007

Supporting our young people through **16 traineeships and cadetships** in 2019

## Work in partnership with landholders



We work with landholders across the country to unlock Australia's abundant supply of natural gas to minimise impacts and deliver a fair return. Strong and enduring community relationships are fundamental to our business. We actively listen to community expectations and integrate them in our business operations to continuously improve the quality of our engagement.



**21** Land Access Advisers employed by Santos to work with local landholders



**Over 2,000** active land access agreements



**Over \$77 million** provided in support to farmers in the past 5 years

In the past 5 years, Santos has provided \$77 million helping landholders to diversify their income streams, upgrade equipment and technology and receive the best return for their land.

“We have used the compensation income from gas to develop a community space which has become popular for weddings, Christmas parties and has been the home of Get Pinkt Family Fun Day, a cancer fundraising event for the past eight years.”

Ree Price | Owner of The Barn at Mt Hope, New South Wales

“The successful integration of the gas sector into our farming areas has seen a significant injection of capital to many farming businesses. This capital has given long term cash certainty to farmers, giving them comfort to invest in new ag tech, production techniques and expansion,”

Bruce McConnel | General Manager of Food Leaders Australia