

Health and Safety

Santos

We aspire to be the safest natural gas company, and prevent harm to people wherever we have a presence.

Safety comes first in our natural gas operations

Being the safest natural gas company starts with being the leader in health and safety performance. Our latest safety measures show this.



Total recordable injuries have **reduced by 53%** between 2013 to 2019



Moderate harm¹ injuries have **reduced by 33%** over the past 3 years



SA Premier's Award for innovation in health and safety in energy and mining for our 'Line of Fire' safety campaign

At Santos we empower our people, regardless of position, to "Stop the Job" whenever needed to prevent harm to themselves, others or the environment.

Our mandatory 'life saving rules' help guide our workplace safety culture, which is everyone's responsibility.

Our targets

For Santos, health and safety goes beyond just targets and reporting.



Be an industry leader in health and safety performance



100% of past learnings applied as controls to future tasks



Safest operator wherever we have a presence

¹ Our moderate harm classification is a temporary disablement or medium term impairment injury, requiring down time of weeks to months.

Be an industry leader in health and safety performance



Safety in our industry is complex. It involves many people, working across various operations, conducting numerous tasks on any given day.



2000+ Employees working across our operations

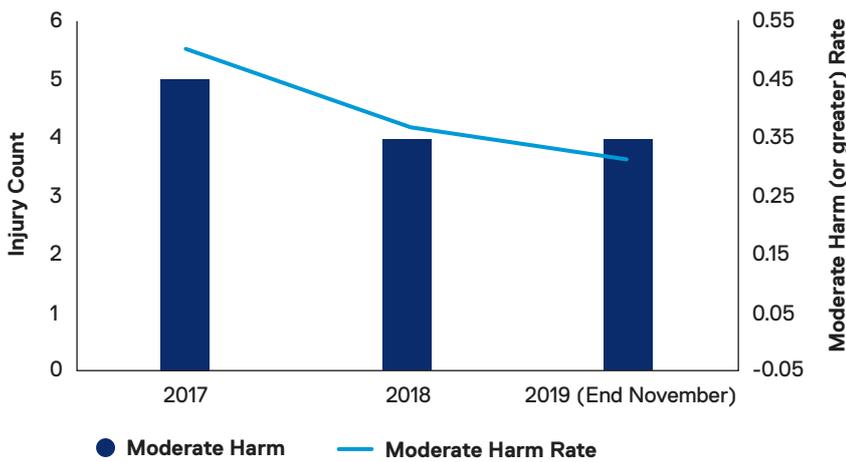


1.1 million work hours every month



Our people **driving 84,000km** every day

We are proud that our direct response to this challenge has resulted in year-on-year improvements to our safety results.



We have seen a **33% downward trend** for moderate harm over the previous 3 years

Our focus on harm is a sign of our maturing safety culture – focusing our efforts on reducing the greatest harm of injury

Safety is also a priority when engaging contracting parties. We will only contract where Life Saving Rules or equivalent are part of a contractor's operating practices.

Everyone at Santos is responsible for safety

We provide the right tools, systems and processes to support our people to take health and safety seriously.

We have built our Life Saving Rules into a 'safety conversation' – a lifesaving guiding template for everyone at the frontline to have a safety conversation before the job starts.



All of Santos' **2000+ staff** have completed our new health and safety **induction training**

This year we launched a new Santos value – 'Always Safe.'
Safety has always been a part of our organisational values, but we wanted to ensure that safety is always front of mind.



Always safe

- + Plan work to protect all from harm
- + Be skilled and competent
- + Understand the risks, controls and barriers
- + Follow the rules and respond to change
- + Speak up
- + Step back, think and be ready

We're excited to deploy our leading behaviour based model for leading for safety in 2020.

100% of past learnings applied as controls to future tasks



We take a comprehensive approach to detecting issues before they impact on our people.

We have developed a team of highly skilled lead investigators who investigate incidents and understand how they can be prevented from happening again.



A trained pool of
**40 Lead Incident
Investigators**



10 root cause
analysis **specialists**



Over 1,000 hours
invested in training for
our Investigators

We have an industry-leading investigation framework, informed by world-class performers in safety from aviation, defence and other high-risk industries.

Under this framework, investigators meet on a monthly basis to dissect old investigations from a range of industries globally. This helps build investigator skills and keep safety top-of-mind for our people.

Stand Together for Safety

On 24 July 2019, we stopped operations across all Santos field and office locations to 'Stand Together For Safety'. Led by Santos CEO Kevin Gallagher and key senior executives in field locations, we opened a conversation about safety to raise awareness about the risks we face and how to mitigate against incidents.

Safest operator wherever we have a presence



We are investing in new and innovative technology to eliminate safety hazards at the front line.

Drone technology can eliminate the need for confined space entries and prevent working at large heights near high voltage power lines.



We are now using **drone technology** with cameras for inspecting high voltage power lines for lightning damage



Our use of drone and remote vehicle technology was **nominated for an award in 2019** for eliminating the need for high risk confined space entries

We can see the results from our efforts in our improved safety results across three core measures and our 2019 Premier's Award for our major safety initiative – the Line of Fire Campaign.



Lost time injuries **have reduced by 33%** over the past 3 years



Moderate harm injuries have **reduced by 33%** over the past 3 years



Total recordable injuries have **reduced by 53%** between 2013 to 2019

Our industry recognised Line of Fire campaign comprised a series of video podcasts designed to assist our people to develop the knowledge and skills to stay safe at work. The campaign has been adopted by [Safer Together](#) and others in the industry as leading practice.

At Santos, we seek to be the safest natural gas developer wherever we operate – and this means contributing to innovative solutions to improve the safety of everyone working in the natural gas industry.