

Santos Ltd
ABN 80 007 550 923
60 Flinders Street
Adelaide, South Australia 5000
Telephone: 61 8 8116 5000
Facsimile: 61 8 8116 5050
www.santos.com



17 May 2019

Mr Barry Broe
Coordinator General
Office of the Coordinator General
Department of State Development
PO Box 15517
CITY EAST QLD 4002

Dear Mr Broe,

In accordance with Appendix 3, Condition 2 of the evaluation report for the Santos GLNG Gas Field Development (GFD) project, this letter provides the information required to be included in the second Social Impact Management Report for the GFD project.

No construction activities were conducted during the reporting period. Operational activities conducted under the approval during the reporting period were limited to operation of the Scotia gas processing facility commissioned in April 2018.

As required by condition 2, A3(f) of the GFD project approval the following information is provided about the operational workforce:

- + A single operator position is required for operation of the Scotia gas processing facility. This position is filled by two operators employed by Santos working on a fortnightly rotation.
- + The operators are based in Brisbane and the Gold Coast and fly in and out or drive in and out of Roma at the beginning and end of each rotation depending on operational requirements. Transport to the Scotia facility from Roma is by car and camp accommodation is provided during the roster.
- + The two operators are male and do not identify as having a disability or being indigenous.

Given the very limited activity undertaken under the GFD approval, no social impacts were experienced during the reporting period.

The following information is provided about Santos' approach to managing potential social impacts across upstream activities more generally.

Community and stakeholder engagement

Across the Santos GLNG upstream footprint, over 90 percent of community consultations related to specific landholder issues. Distribution of the remaining consultations was as follows:

- + Water and environment – 6.9%
- + Community safety – 4.5%
- + Social infrastructure, sponsorships and donations – 34.4%
- + Community wellbeing and liveability – 49.2%
- + Local industry participation and training – 3.5%
- + Aboriginal engagement and participation – 1.4%

Specific consultations relevant to Scotia landholders and residents of the nearby towns of Taroom and Wandoan during the reporting period included:

- + Sponsorship of the 'Town and Country' Pavilion at the Taroom Show in May 2018, including attendance by a dedicated Santos community engagement adviser.
- + The Water Working Group, an issue specific workshop held annual to ensure that community leaders and stakeholders are informed and engaged regarding Santos' water management strategies was delivered in September 2018. Members from the GFD area include Banana Shire Council representatives, Upper Dawson Wildlife Preservation Society Queensland members and a delegate from the Basin Sustainability Alliance.
- + A community tour of Scotia facilities including irrigation was hosted on 12 October 2018. This tour was open to all community members and intended to provide attendees an overview of activities.
- + Student Water Quality Monitoring Program was conducted for students of Taroom State School in November 2018.
- + A stakeholder engagement function was held at the Taroom Cup in September 2018 where community leaders (Local, State and Federal Government representatives were in attendance), landholders and key community stakeholders were invited to attend a luncheon with Santos personnel and management representatives from major Santos contractors. A Scotia landholder dinner was held in July 2018.
- + Additional community sponsorship within the project area included; the Wandoan Show, Wandoan Race Meeting, Polocrosse Carnivals, Taroom Swimming Club, Taroom Lions Club, Taroom Fishing Competition, Taroom Kindergarten P&C, Taroom RSL etc. Where possible all events are attended by a dedicated Santos community engagement adviser.
- + Direct engagement with all landholders in the Scotia field.

Local employment, training and development opportunities

A significant proportion of the Santos GLNG workforce is based in regional communities, with over 20% percent of the workforce based in southern regional Queensland in February 2019.

As positions become available, Santos advertises these vacancies on the Santos website, the seek.com.au website and in local regional newspapers. This approach is an effective way to ensure potential employees living in regional areas are aware of employment opportunities available to them and can apply in the same way as potential employees from larger metropolitan centres.

Santos is continuing to develop skilled labour in the regions where we operate through an active training program. Table 1 below shows the regions from which Santos recruited apprentices and trainees between 2012 and 2019.

Table 1. Regional recruitment of trainees and apprentices

Occupation	Roma	Gladstone	Brisbane	Total
Apprentices	12	7	2	21
Trainees	13	12	0	25
School-based trainees	7	7	10	24
School-based apprentices	2	0	0	2
Total				72

In 2018, Santos also employed 36 vacation students of which 15 came from Queensland and were based in our Brisbane office for the 12 week program.

When taken as a whole this data indicates current approaches to training, development and employment are providing opportunities to regional residents to build their skills and enjoy careers with Santos based in the regional communities where we operate.

Local and regional housing markets

The operational workforce for the Scotia facility is limited to one back-to-back position and has no impact on the local housing market in the nearby towns of Taroom and Wandoan.

Health, safety and social infrastructure

Santos implements the Santos Management System to effectively manage health, safety and environmental risks.

- + Community health: Santos also continues to jointly fund aero-medical evacuation services which are available to regional communities and the gas industry.
- + Worker behaviour: consistent with all employees and contractors, workers at the Scotia facility are required to abide by a code of conduct and site work rules.

The Santos 1800 free call number and community email address were available for community members to provide feedback on workforce behaviour although none were received during the reporting period.

- + Landholder impacts: the Scotia facility is constructed on Santos owned land. There have been no impacts to private landholders during the reporting period.

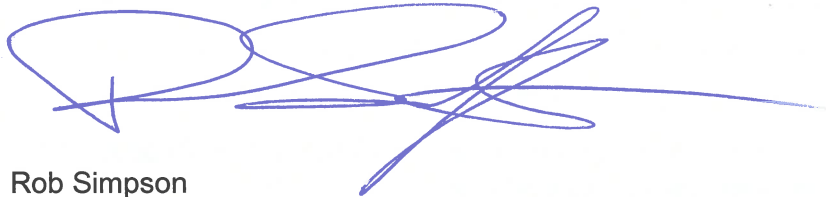
Conclusion

The information provided above demonstrates Santos has taken appropriate actions to address potential social impacts from operation of the GFD Project development. These actions have been consistent with the size and scale of the works completed under the GFD Project approval.

Based on available data and extensive community engagement activities, it is concluded that operation of the Scotia facility has not resulted in any social impacts on landholders or residents of the nearby towns of Taroom and Wandoan.

If you require any further information, please do not hesitate to contact [REDACTED] on [REDACTED] or [REDACTED]

Yours sincerely,



Rob Simpson
Vice President CSG Development